

Vision Planning Retreat

5/22/10



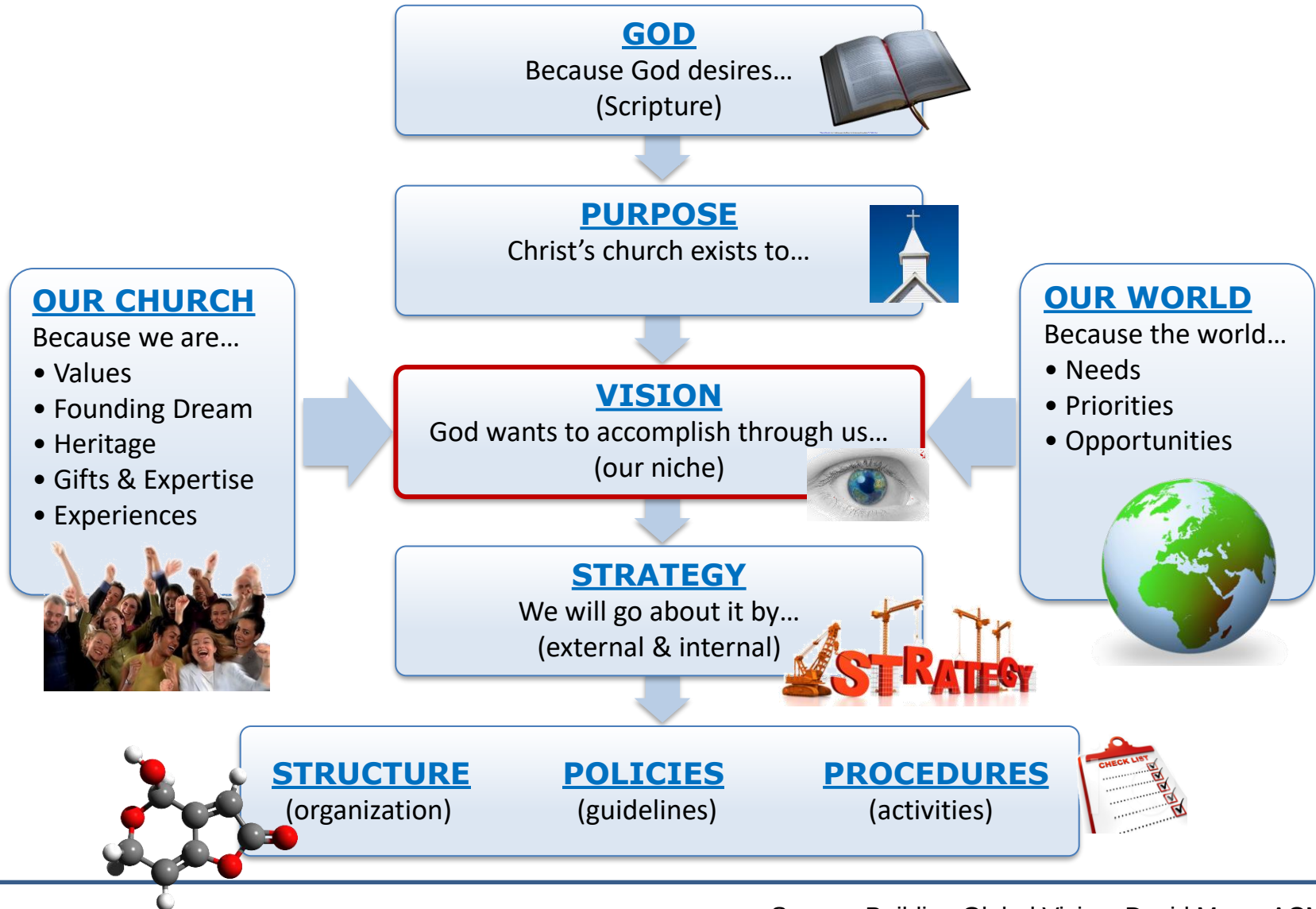
That you
bear much fruit.



Vision

Vision Planning Process for Churches

Discovering God's Global Vision for Your Church: Vision Diagram

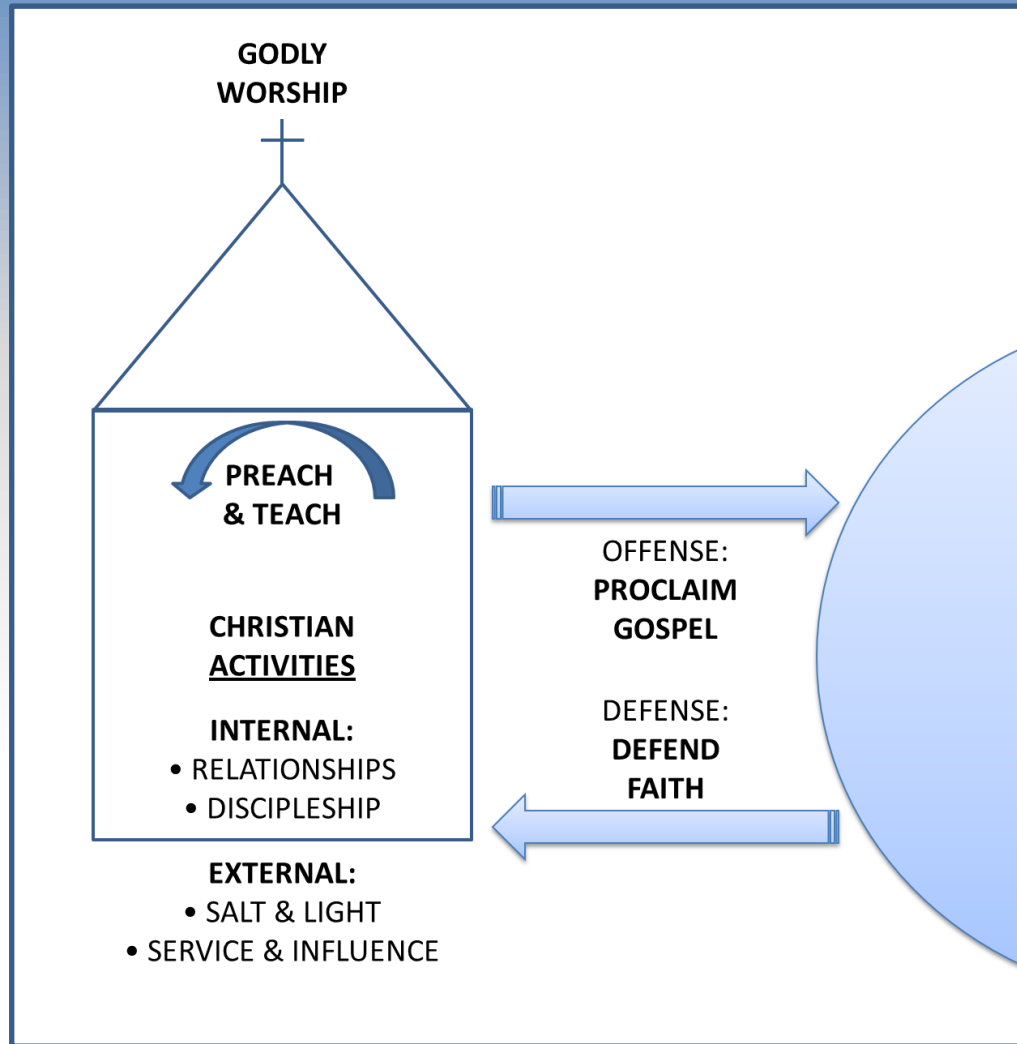


Purpose: Why Christ's Church Exists

INWARDLY

We preach & teach the whole counsel of the eternal Word.

We grow as disciples, and use our gifts to serve each other in the church.



UPWARDLY

We worship in spirit & in truth.

OUTWARDLY

We proclaim the gospel here & around the world.

We make a difference in our communities by being the hands & feet of Jesus.

We defend the faith against satanic attacks & lies of the world.

BY NATURE

We are “called-out” ones; a holy people; a kingdom of priests; ambassadors of God; the body of Christ.

Purpose: Examining Options

Purpose	Task	Acts 2:42-47	Objective	Target	Life Component	Basic Human Need	The Church Provides	Emotional Benefit
Outreach	Evangelize	"...added to their number daily those who were being saved."	Mission	Community	My Witness	Purpose to Live For	A Focus for Living	Significance
Worship	Exalt	"They devoted themselves to...breaking of bread and prayers...praising God."	Magnify	Crowd	My Worship	Power to Live On	A Force for Living	Stimulation
Fellowship	Encourage	"...devoted to the fellowship...all believers were together...they ate together."	Membership	Congregation	My Relationships	People to Live With	A Family for Living	Support
Discipleship	Edify	"they devoted themselves to the apostles' teaching."	Maturity	Committed	My Walk	Principles to Live By	A Foundation for Living	Stability
Service	Equip	"They gave to anyone as he had need."	Ministry	Core	My Work	Profession to Live Out	A Function for Living	Self-Expression

Purpose: Most Churches Tend to Focus on a Single Purpose

Paradigm	Primary Focus	Pastor's Role	People's Role	Primary Target	Key Term	Central Value	Tools Used	Source of Legitimacy
Soul Winning Church	Evangelism	Evangelist	Witnesses	The Community	Save	Decisions for Christ	Visitation & Altar Call	Number Baptized
Experiencing God Church	Worship	Worship Leader	Worshippers	The Crowd	Feel	Personal Experience	Music & Prayer	"The Spirit"
Family Reunion Church	Fellowship	Chaplain	Family Members	The Congregation	Belong	Loyalty & Tradition	Fellowship Hall & Potluck	Our Heritage
Bible Classroom Church	Edification	Instructor	Students	The Committed	Know	Bible Knowledge	Notebooks & Overheads	Verse by Verse Teaching
Social Conscience Church	Ministry	Reformer	Activists	The Core	Care	Justice & Mercy	Petitions & Placards	Number of Needs Met
Purpose Driven Church	Balance All Five	Equipper	Ministers	All Five	Be & Do	Christ-Like Character	Life Development Process	Changed Lives

Our Vision: Desired Results (draft 1)

- ✓ New converts
- ✓ Spiritual growth
- ✓ Commitments to full-time ministry
- ✓ Balanced, shared leadership
- ✓ Church/Home-life balance
- ✓ Quality programming
- ✓ Effective ministries
- ✓ Increased attendance
- ✓ Financial health and accountability

Our Vision: Desired Results (draft 2)

We Have Adjusted Our Priorities

- Highest priority of winning souls locally & abroad, with a heightened sense of urgency
- Mobilized for community impact
- Practical training on apologetics, witnessing & servant leadership
- Targeted training; Coaching & mentoring of every member
- Everything geared toward young men
- A feedback-based quality program enabling continuous improvement in all areas

We are Balanced in the 5 Purposes

- Identified leaders and teams supporting each of the purposes
- Weekly corporate worship encourages daily personal worship
- A defined "church member life-cycle" includes assimilation, discipleship & leadership
- A balance in serving the needs within & without the church
- Participation in intra-church activities such as *One Worship* & local Pastors team
- Making a difference in the community & in the church at large

We Expect of Every Member

- Have an attitude of continual growth striving toward spiritual maturity
- Know, develop & use their spiritual gifts
- Prayerfully balance their time & attention among family, church and community
- As led, supporting & nurturing existing programs yet proposing & leading new initiatives
- Rigorously measure effectiveness and let go of worn out practices
- Keeping first things first: Loving God, loving each other & loving our enemies

We Experience

- Outcasts welcomed; People being saved; Members witnessing & growing
- Members taking risks & rising to the challenge as the Spirit leads the church
- Deep & lasting relationships
- Budgets met; Numerical growth
- Neighborhood, community, national & overseas impact
- God's blessing

Our Vision: Desired Results (draft 3)

Ministry teams at GBC are planning their future using a professional approach.

We are becoming more mature leaders and meeting needs more effectively.

- Every ministry team at GBC is seeking God's direction about what He would have them accomplish in the future...how they can more effectively meet the needs of those they minister to. As they take a proactive look at future needs they are contributing to the overall planning process for Grace Bible Church.
- Combined results from all teams will be displayed on a tool called the Master Planning Arrow, which will be made available for everyone at GBC to know what we plan do, and in what timeframe. Everyone at GBC will be able to suggest ideas and see how we are progressing to fulfill God's calling to us.



GBC is aligning all ministries to a common vision. We all know where we are headed and we continually assess our ministries to maximize their contribution.

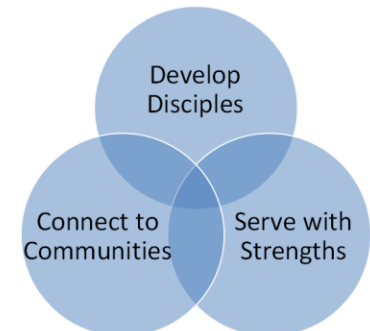
- God's Word says "Where there is no vision, the people perish." (Proverb 29:18) A clear vision for GBC will motivate us and help us all pull together, working toward common goals.
- Many in the GBC family have great ideas for our church, but haven't known how to propose them. We long to use our particular gifts and passions because we know "greater things are yet to be done in this city." When we are all aligned on the priorities God directs us to, and everyone is serving in the role God has called them to, we will see great things accomplished. God also says "Hope deferred makes the heart sick." (Proverb 13:12) Following this process, we will be a fulfilled people who see their hopes come to fruition.



We are following time-tested, biblical methods to grow in our faith, to support and serve one another, and to make an impact in the communities around us.

We are aligning around 3 biblical and synergistic principles:

- **Developing Disciples.** We are following Jesus' command and model of being not just followers but disciples committed to developing other disciples.
- **Strengths-Based Service.** We are obeying our call to serve one another and use our specific, God-given talents with great passion.
- **Community Involvement.** We are actively involved in making a significant difference in our local



Our Vision: Values



Prayer

Ongoing discipleship

Gift-based ministry

Servant leadership

Accountability

Our Vision: Behaviors



Our Vision: Principles



Our church is a local fellowship which believes that faith in Jesus Christ alone is the only way to know peace with God



Our sole source of authority is the written Scriptures which we take to be the complete Word of God and which we interpret literally



Our goal is to follow the leading of the Holy Spirit and to do all things to the glory of God



We are an autonomous church yet consider all those trusting in God's grace alone for their salvation to be our brothers and sisters



We focus on results and effectiveness rather than mere program maintenance and are careful stewards of the resources entrusted to us

Our Strategy: Priorities

The strategy for reaching our vision and mission is continuing personal and corporate growth, enabled through these priorities:



Accepting the challenge to live Godly lives



Being accountable to God and each other to live out the Gospel



Pastor-led equipping



Lay leadership



Community outreach and evangelism



World missions

Our Strategy: Philosophy of Ministry

The non-negotiables we are committed to:

- Honor & glorify the Father, Son & Holy Spirit
- Relevantly proclaim God's unchanging truth
- Be led and empowered by the Holy Spirit
- Function as one body while affirming unique gifts
- Impact our town & surrounding communities
- Invest in Christ's universal church
- Be involved in worldwide missions

Our Strategy: Philosophy of Ministry

What we aspire to:

- Not to confuse our *methods*, which will change, with our *message*, which never changes
- Evaluate everything with an eye to the future
- Set goals and plans to reach & prepare younger generations
- Commit to strategic, well-thought out change
- Adjust to & engage our changing culture
- Creatively reach out within & without our walls
- Commit to excellence & authenticity in ministry

Our Strategy: Philosophy of Ministry

What we aspire to:

- Take risks in ministry pushing outside our comfort zones, braving failure rather than defending the status quo
- Partner with like-minded churches & ministries
- Focus on others rather than ourselves
- Close the back door & help new people stick
- Encourage multi-generational relationships to care for & learn from each other

Our Strategy: Operating Model

Led by the Holy Spirit

Respect the Past
- Historian -

History of:

- Program
- Context
- Involved Personnel
- Related Elements

Manage the Present
- Manager -

Manage:

- Plan, Organize, Staff, Direct & Control

Secure the Future
- Futurist -

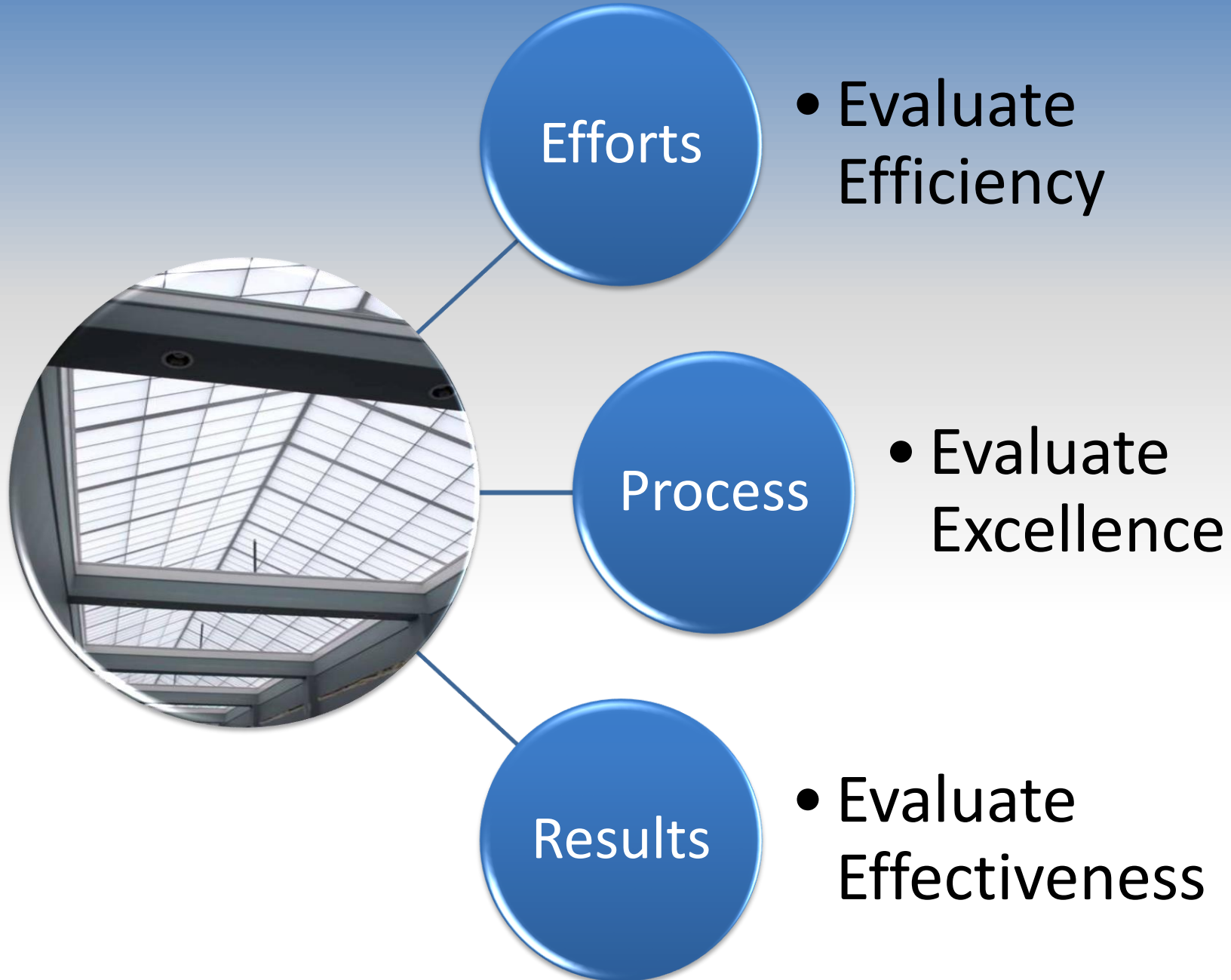
Prepare for the future:

- Defensive
 - Insure against risks
 - Protect what we don't want to lose
- Offense
 - Advance GBC's Mission



Everything Based on Scripture; Everything Supported by Prayer

Our Strategy: Quality Model



Our Mission Statement (draft 1)



**Develop
Disciples**

- Grow in Christ and help others grow



**Serve with
Strengths**

- Serve each other by strengthening families



**Connect to
Communities**

- Reach out to our neighbors & the world

Scripturally based & Spirit led

Our Mission Statement (draft 2)

Our Mission • We exist to...



Develop Disciples

- Know and love Jesus Christ as Lord & Savior
- Be transformed by the renewing of our minds
- Be hearers & doers of the Word of God
- Entrust the message to others who pass it on



Serve with Strengths

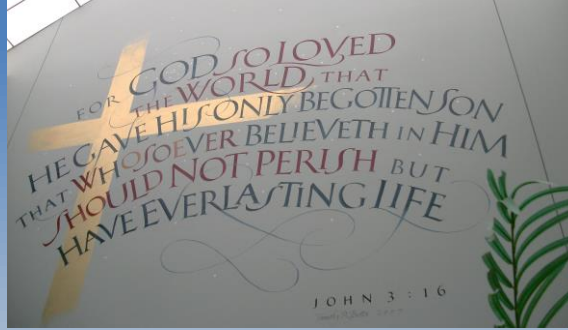
- Serve others with the talents God has given us
- Be devoted to one another in love
- Grow in grace and encourage one another
- Worship the Lord in spirit & in truth, together



Connect to Communities

- Love our neighbors & love our enemies
- Be salt & light to the our communities
- Go into all the world & preach the gospel
- Teach all things that Christ has commanded us

Founded solely on the written Scriptures.
Empowered by the Spirit through earnest prayer.



Purpose

- Bringing & being Christ to the world

Vision

- People building their lives & families on the truth of God's Word

Strategy

- Develop disciples; Serve with strengths; Connect to our communities

Values

- Scripture; Prayer; Being Spirit-led; Loving God & others; Helping families

Our Mission Statement (draft 3)

◀ ***Our Mission*** ▶

- ▶ Developing disciple makers who make disciple makers
- ▶ Serving one another using spiritual gifts, passions & strengths that God has given us
- ▶ Connecting with communities locally and around the world

So we will ...



The foundation of all of our efforts is our biblically-based doctrinal statement.
The energy behind all we do is the power of the Holy Spirit, sought in earnest prayer.